



BC Taekwondo Federation

2900 Lonsdale Avenue, North Vancouver, B.C. V7N 4H9

W.T.F. Tae Kwon Do Federation of British Columbia ("Taekwondo BC")

Code of Conduct

OBJECTIVE OF THE CODE OF CONDUCT

The objective of this Code of Conduct is to provide a value system and behavioural guidelines for all members, employees, participants and volunteers of Taekwondo BC and its member bodies. In the event that there has been a breach of this code of conduct, individuals will be put forth to Sanctions.

TRADITIONAL ORIGINS OF THE TAEKWONDO VALUE SYSTEM

The traditional Taekwondo value system is derived from the ancient Code of the modern spirit Moo Do Jung Shin, or martial art spirit.

The traditional values of Taekwondo that come from the Code include (sesok ogye) and nine principles (kyo hoon) which flow from:

Respect

Patience

Integrity

Perseverance

Indomitable spirit

Loyalty

Nine principles (hyo hoon) – Humanism (humanity), Courtesy, Wisdom, Trust, Goodness, Virtue, Loyalty and Courage

Moo Do Jung Shin, or marital arts spirit means:

- The Taekwondoist will practice the martial art of Taekwondo for the physiological and psychological self expression, self realization, and self fulfilment that comes from the correct study and mastery of the philosophy and techniques of Taekwondo;

- The Taekwondoist will always show proper respect for the martial art of Taekwondo, including its traditions, code of conduct and philosophy

- The Taekwondoist is a person of high principles and moral values who is considerate of others, who will do what is right and just as per the rules, policies and procedures of Taekwondo Canada;

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Vice President: Master Tony Kook / 604-986-5558
Sec General: Master Daniel Thornton / 604-306-0009

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- The Taekwondoist will always be in full control of his or her physical and mental self, through self-discipline and self-control, and will always have respect for other and the value of human life.

- The Taekwondoist will always put forth his or her best effort and try to attain the best possible results in the martial art of Taekwondo and in life itself. True Taekwondo success are found in the mastery and perfection of the self – to be the best you can be.

THE TENETS OF TAEKWONDO

These Tenets of Taekwondo are available to Taekwondoists world wide as a value system to guide behaviour in Taekwondo and in life. The Tenets of Taekwondo are:

- **Courtesy** means civility, gentility, manners, politeness, kindness, respect and consideration for others as individuals and persons

- Members will show respect to their seniors and others
- Seniors will show respect to juniors
- Members will refrain from any action or conduct that is discourteous to other members

- **Integrity** means character, decency, honesty, honour, principle, proper values, fairness, justice and trust.

- Members will conduct their affairs with honesty and with high ethical standards for fairness, justice, decency and honour
- Members will honour their obligations and commitments
- Members will treat others with honour, fairness, consideration and respect
- Members will not initiate, tolerate or condone any conduct prohibited under the Canadian Human Rights Act
- Members will respect and uphold this code of conduct and the constitution, policies and procedures of Taekwondo BC by following it themselves and correcting other members who violate it for the overall interest of Taekwondo
- Members will not speak ill towards Taekwondo Canada
- Members will not initiate, tolerate or condone psychological harassment

- **Perseverance** means endurance, motivation, determination, dedication, relentless persistence and tenacity.

- Members will always give their best effort to meet their obligations and commitments and strive for perfection in Taekwondo

- **Self Control** means self-management, control of temper, mastery of emotions and self-discipline

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- Members will maintain a proper and sincere attitude, reflecting correct behaviour and setting a good example at all times
- Members will obey the Constitution, policies and other rules and regulations of Taekwondo BC.
- Members will exercise self-discipline at all times and will refrain from any conduct that disrupts the affairs of Taekwondo BC;
- Members will maintain their composure at all times. Good sportsmanship will prevail, and conflict will be settled in a calm and controlled manner
- Members will refrain from using the techniques of Taekwondo against others unless in clear self-defence, and then only use that force which is necessary.

- Loyalty means faithful to a duty or Taekwondo BC

- Members will show loyalty to Taekwondo BC and do their best to support its programs and values

- Indomitable Spirit means unyielding determination, unflinching courage of convictions, irrepressible desire to prevail and a constant positive attitude.

- Members will constantly strive to do their best to cooperate with and to assist Taekwondo BC, its management, Board and its members.

CODE OF CONDUCT FOR OFFICIALS OF TAEKWONDO BC

Definition of "Official" – For the purposes of this code of conduct, Taekwondo BC defines "officials" to include but not restricted to members of its Board of Directors and Executive Committee, Chairs and members of its Committees, members with the title of "Officer", referees, coaches, instructors, volunteers and employees with the title of "Officer" (in management positions).

Taekwondo BC expects of itself and of its officials ethical, professional and business-like conduct. This commitment includes the proper use of authority and appropriate decorum in group and individual settings. Officials will govern their behaviour so that it conforms to this code of conduct.

Officials' conduct will be governed by the code of conduct embodied in the principles:

- Officials must represent unconflicted loyalty to the interests of the organization and not to oneself. This must supersede the personal interests of any official acting as an individual user or consumer of Taekwondo BC's services or as a provider of Taekwondo related services.
- Officials must avoid any conflict of interest with respect to their fiduciary responsibility as an official of Taekwondo BC

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- There must be no self-dealing or conduct of any private business or personal services between any official and Taekwondo BC, except as procedurally controlled and approved if applicable, to ensure openness, transparency, competitive opportunity and equal access to privileged information until reinstated by the Board.
- Officials must not use their positions to obtain employment or business benefit for themselves, family members or close associates. Should an official be involved in such a circumstance, he or she must temporarily withdraw from Taekwondo BC business operations, deliberations, voting and access to relevant Taekwondo BC information
- Officials will not attempt to exercise individual authority over Taekwondo BC or any part thereof, except as explicitly set forth in its Constitution and policies.
- Officials' or member bodies interaction with Taekwondo BC members and employees must recognize the lack of authority of any individual official or group of officials over Taekwondo BC members and employees except as explicitly set forth in its Constitution and policies.
- The discussions and deliberations of Taekwondo BC are confidential (that is, they are not to be shared outside Taekwondo BC unless expressed permission is given by the appropriate individual or body), and officials will accord such confidentiality to Taekwondo BC business.

ATHLETES CODE OF CONDUCT

Taekwondo BC Athletes shall abide by the rules, regulations, constitution and bylaws of Taekwondo BC, Taekwondo Canada, the World Taekwondo Federation, Canada, any host countries and host venues. In particular, they will:

- Comply with instruction and direction provided by team officials and coaches
- Participate fully in and be on time for all scheduled team events (i.e. training sessions, competitions, meetings, etc.) unless excused by an appropriate official.
- Show respect to all people regardless of gender, age, colour, race or creed.
- Ensure that personal grooming and appearance must reflect favourably on BC and the Team. All team members must wear the official team uniform(s) where one is provided, or appropriate clothing for official functions.
- Avoid any behaviour which would cause unreasonable disruption or interference in competitions, training camps, or preparation of any athlete for a competition.
- Avoid the use of banned substances that are contravention to the laws of Canada as well as the policies and regulations, and by laws of Taekwondo BC, Taekwondo Canada, the World Taekwondo Federation and the COC and IOC.

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- Submit to doping control tests at competitions and other reasonable times as requested by Taekwondo Canada, the Canadian Centre for Drug Free Sport or any other authority designated to do so by Taekwondo Canada or the COC or the Government of Canada. Failure to submit to such testing shall be grounds for immediate dismissal from the Team and possible disciplinary sanctions.

ATHLETES CODE OF COMPETITION ETHICS

All Taekwondo BC athletes shall:

- Treat opponents with respect
- Compete to the best of their ability within the rules
- Exercise self-control at all times
- Respect the decisions of officials without gestures or arguments. Show good sportsmanship by winning with humility and losing with dignity.
- Show that it is a privilege to represent their school, community, province and country.
- Recognize honesty and wholeheartedly the efforts of teammates or opponents regardless of gender, colour, creed or race.

COACHES AND INSTRUCTORS CODE OF ETHICS

Within Taekwondo BC, coaches and instructors will follow the Coaching Code of Ethics developed by the Canadian Coaching Association.

REFEREES CODE OF CONDUCT

Taekwondo BC Referees are Provincial Referees or National Referees and certified by either Taekwondo BC or Taekwondo Canada and International Referees residing in BC who participate in refereeing at Taekwondo BC events. Taekwondo BC referees shall:

- At all times, referee Taekwondo matches with absolute fairness, honesty and integrity, ensuring that the WTF Competition Rules are properly enforced and that all competitors comply with the WTF Competition Rules.
- Indicate any conflict of interest in any match (such as being from the same province, school or family as one or both of the competitors) and request to be replaced in any such Taekwondo match.
- Conduct themselves with dignity at all times and shall endeavour to reflect by personal example the Tenets of Taekwondo and the principles of sportsmanship and fair play.

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- Adhere to all Taekwondo BC, Taekwondo Canada and World Taekwondo Federation policies, regulations, standards and directives regarding refereeing.
- Possess a thorough knowledge of the WTF Competition Rules.
- Perform designated responsibilities to the best of their ability, and to assist their colleagues in improving their standards of refereeing.
- Not publicly criticize other referees or officials or any Taekwondo body nor shall they make any statements to the general public related to any match in which they were involved.
- Always be neat in appearance and maintain a high level of physical and mental fitness.
- Recognize and correct any misjudgement right away to ensure objective decisions are made in the ring.

Approved July 2nd, 2015

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